

LANL's new restructured recruitment program helps to effectively address shortages in critical, hard-to-find skills sets for its mission. Members of the recruiting staff provide recruiting event coordination, event presence, targeted advertising, guidance, and tools to Laboratory managers.

A unique feature of the restructured recruitment program allows the Laboratory to extend on-the-spot job offers at recruiting events.

The recruiting team also implemented a new Laboratory training program to provide technical recruiters with the skills and resources necessary to serve as ambassadors not only for their specific organization but also for the Laboratory as a whole.

Restructured recruiting program  
addresses staff shortages, targets hard-  
to-find expertise